SCHALMONT CENTRAL SCHOOL DISTRICT

MINUTES

Meeting of the Schalmont Board of Education Monday, August 19, 2024; 7:00 PM; District Office Conference Room

CALL TO ORDER & ROLL CALL - The meeting was called to order at 7:05 PM

Members Present

Members Absent

Others Present

Mr. Angelo Santabarbara, President Mr. David Lawrence, Vice President

Ms. Miranda Eldridge

Dr. Thomas Reardon, Superintendent of Schools

Mrs. Brenda Leitt, School Business Administrator

Ms. Patricia Dowse

Mrs. Jean Hanson Mr. William Mau

Mr. Kevin Thompson

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA - Motion made by Mrs. Hanson, seconded by Mr. Lawrence, that the agenda for the August 19, 2024 meeting of the Schalmont Board of Education be approved.

Motion carried 6-0. Ms. Eldridge absent.

SUPERINTENDENT'S REPORT

CONSENT AGENDA - Motion made by Mr. Mau, seconded by Mrs. Hanson, that the consent agenda consisting of the following items be approved:

- ✓ Board of Education Reorg/Regular Meeting Minutes: July 10, 2024
- ✓ CSE/CPSE Recommendation
- ✓ Personnel Matters

Instructional Personnel Matters

Full-Time Probationary Appointment

Name:

Tami Keene

Positon:

ELA/MS; 1.0 FTE

Effective:

July 1, 2024

Tenure Area: English 7-12

Probation:

3-years; July 1, 2024 through June 30, 2027

Step:

16-MA (per STA Agreement)

2024-25 Substitute Teacher Appointments

BOCES Packet #1: Justina Aitken, Amanda Clifford, Stacy Deming, Haley Duffy, Ralph Hayes, Brittany McManaman. Farzana Nazrana, Abigail Sellnow, John Walters

2024-25 Fall Coaches Appointments (Stipends in accordance with STA contract)

Quincy Mackerer, Girls Volleyball Program Assistant

Alexandria Malatesta, Modified Cross Country Coach, Step 6

Appointments: Middle School Advisors 2024-2025 - Stipends in accordance with STA Agreement

Sarah Brassard, Fun Club (Special Interest)

Courtney LaBarge, Golf Intramurals

Appointments: High School Advisors 2024-2025 - Stipends in accordance with STA Agreement

Steven Gibbs, HS Student Council

Michael Christy, Marching Band Drumline

Sean Spacher, Marching Band

Chenya D'Archangelis, Marching Band Flag Line

• Non-Aligned Personnel Matters (as per Management Confidential Agreement)

Retirement Resignation

Laurie Kapfer, Treasurer, District Office, effective August 23, 2024; 12 years of service

Appointment

Rachael France, Treasurer, District Office, effective August 27, 2024

Resignation

Rachael France, Accounts Payable, District Office, effective August 26, 2024

Civil Service Provisional Appointment

Nicholas Castiglia, Sr. Custodian, District Wide, effective August 12, 2024

Civil Service Permanent Appointment

Rachael France, Senior Account Clerk, District Office; effective July 10, 2024

• Non-Instructional Personnel Matters (All hourly pay rates per SSRPA Agreement)

| <u>Appointments</u> | <u>Position</u> | <u>Location</u> | <u>Effective</u> | <u>Hours Step</u> |
|--|--|----------------------------------|------------------------------|---------------------------|
| Marybeth Smith | Bus Attendant | Transportation | 07/24/24 | as needed 1 |
| | | | | |
| <u>Resignation</u> | <u>Position</u> | <u>Location</u> | <u>Effective</u> | |
| Brian Lehr | Bus Driver | Transportation | 08/13/24 | |
| | | - | | |
| | r. r | v ., | TTCC | 77 |
| Substitute Appointment | <u>Position</u> | <u>Location</u> | <u>Effective</u> | <u>Hours</u> |
| <u>Substitute Appointment</u> Margaret Byrnes | <u>Position</u> Food Service Worker | <i>Location</i> District Wide | <u>Effective</u> 09/03/24 | <i>Hours</i> as needed |
| | | District Wide | | |
| Margaret Byrnes | Food Service Worker | | 09/03/24 | as needed |

Removal from Service - effective 6/30/24

Savitri Bangaroo, Substitute Cleaner
Debra Becker, Substitute Food Service Worker
Rita Bonitatibus, Substitute Teacher Aide
Rita Bonitatibus, Substitute Typist
Brielle Bouffier, Substitute Teacher Aide
Michele Catino, Substitute Teacher Aide
Nicholas Coolidge, Substitute Cleaner
Kristen Fratus, Substitute Bus Attendant
Todd Hotaling, Substitute Bus Driver

Rebecca Naumowicz, Substitute Teacher Aide
Angela Perkins, Substitute Bus Attendant
Margaret Raymond, Substitute Food Service Worker
Margaret Raymond, Substitute Bus Attendant
Rebecca Reutzel, Substitute Monitor
Edona Rexha, Substitute Teacher Aide
Tammy Waring, Substitute Cleaner
Anthony Wasiyo, Substitute Teacher Aide
Denise West, Substitute Sr. Account Clerk
Denise West, Substitute Bus Attendant

Motion carried 6-0. Ms. Eldridge absent.

NEW BUSINESS

Re-Appoint Superintendent: Motion made by Ms. Dowse, seconded by Mr. Thompson, "BE IT RESOLVED that the Board of Education of the Schalmont Central School District hereby re-appoints Dr. Thomas Reardon, as Superintendent of Schools, for the period July 1, 2024 to June 30, 2029, approves the Addendum to his employment agreement, dated August 19, 2024 setting forth any changes in the terms and conditions of Superintendent Reardon's employment agreement, authorizes payment thereunder, and authorizes the President of the Board to execute said Addendum on behalf of the School District.

Motion carried 6-0. Ms. Eldridge absent.

Appoint Executive 5-12 Principal: Motion made by Mr. Lawrence, seconded by Mrs. Hanson, IT IS HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, that Mr. Matthew Heckman, is hereby appointed as Executive 5-12 Principal, tenure area of Principal (previously tenured as of 07/01/24), effective July 11, 2024.

Motion carried 6-0. Ms. Eldridge absent.

Tenure Recommendations: Motion made by Ms. Dowse, seconded by Mr. Mau, that the Board of Education approve the following tenure appointments:

| <u>Employee</u> | <u>Tenure Area</u> | <u>Effective</u> |
|------------------|--------------------|------------------|
| Michael Atkinson | Elementary | 08/31/24 |
| Cornelius Brandt | Librarian | 08/31/24 |
| Kaley Brindisi | Mathematics | 08/31/24 |
| Kathleen Sellnow | Physical Therapist | 08/31/24 |
| Cassandra Shafer | Elementary | 08/31/24 |

Motion carried 6-0. Ms. Eldridge absent.

2024-25 Board Committees: Motion made by Mr. Lawrence, seconded by Mrs. Hanson, that the Board of Education approve the following committees for the 2024-25 fiscal year.

Audit Committee: Mr. Thomspon; Mr. Santabarbara; Ms. Dowse

<u>Policy Committee:</u> Mrs. Hanson; Ms. Dowse; Mr. Mau Technology Comiittee: Mr. Mau; Ms. Eldridge; Mr. Lawrence

Facilities & Strategic Planning: Mr. Lawrence; Mr. Santabarbara; Mrs. Hanson

Motion carried 6-0. Ms. Eldridge absent.

Organizational Chart: Motion made by Mr. Thompson, seconded by Mrs. Hanson, that the Board of Education approve the 2024-25 Organizational Chart.

Motion carried 6-0. Ms. Eldridge absent.

Code of Conduct: Motion made by Ms. Dowse, seconded by Mrs. Hanson, that the Board of Education approve the district's Code of Conduct for the 2024-25 school year.

Motion carried 6-0. Ms. Eldridge absent.

District Wide Safety Plan: Motion made by Mr. Lawrence, seconded by Mr. Thompson, that the Board of Education approve the district's District Wide Safety Plan for the 2024-25 school year.

Motion carried 6-0. Ms. Eldridge absent.

Hockey Agreement: Motion made by Mrs. Hanson, seconded by Ms. Dowse, that the Board of Education approve the agreement dated July 22, 2024 between the Schalmont School District, Scotia-Glenville School District, Guilderland School District, Mohonasen School District and Voorheesville School District to join together to operate a combined ice hockey team for the 2024-25 school year.

Motion carried 6-0. Ms. Eldridge absent.

Tax Warrant: Motion made by Mr. Thompson, seconded by Mr. Lawrence, that the Board of Education accept the recommendation of the Superintendent to approve the 2024-25 Tax Warrant in the amount of \$29,973,572 and the below tax rates per \$1,000 for each municipality:

| <u> 2024-25</u> | <u>Guilderland</u> | <u>Florida</u> | <u>Duanesburg</u> | <u>Princetown</u> | <u>Rotterdam</u> |
|-----------------|--------------------|----------------|-------------------|-------------------|------------------|
| Homestead | 17.462443 | 18.784631 | 61.343859 | 62.708034 | 19.608782 |
| Non-Homestead | 12.894915 | 11.705711 | 56.751896 | 55.855913 | 23.989492 |

Motion carried 6-0. Ms. Eldridge absent.

Shared Services Agreement: Motion made by Mr. Mau, seconded by Ms. Dowse, that the Board of Education approve the shared services agreement between the Duanesburg Central School District and the Schalmont Central School District, for Special Education Services or programs specified in each student's individual education Plan and tuition rates are in accordance with the NYSED non-resident tuition rate established by the Commissioner of Education for the period July 1, 2024 through June 26, 2025.

Motion carried 6-0. Ms. Eldridge absent.

Independent Service Contracts: Motion made by Mr. Thompson, seconded by Mrs. Hanson, that the Board of Education approve the following independent service contracts for the 2024-25 school year:

| School | <u>Total Cost</u> |
|--|-------------------|
| Advanced Therapy | \$2,000 |
| Capital Region Tutors | \$70,000 |
| Chelsea Place Psychology | \$6,000 |
| Children's Neuropsychological Services | \$3,800 |
| Dr. Allison Curly | \$3,500 |
| Early Childhood Education Services | \$110,000 |
| Four Winds/Learn Well | \$1,000 |
| Joanne Kennedy | \$25,000 |
| Music Speaks | \$2,500 |
| True North | \$150,000 |
| Sign Language Interpreter | \$250 |

Motion carried 6-0. Ms. Eldridge absent.

Private Placement Contracts: Motion made by Mrs. Hanson, seconded by Mr. Lawrence, that the Board of Education approve the following private placement contracts for the 2024-25 school year:

| School | # of Students | <u>Total Cost</u> |
|---|---------------|-------------------|
| Crossroads Center for Children | 2 | \$71,000 |
| LaSalle School | 1 | \$64,780 |
| Northern Rivers-Parsons Child & Family Center | 2 | \$110,522 |
| Oak Hill School | 2 | \$126,928.10 |
| Springbrook Residential | 1 | \$275,000 |
| The Charlton School/Ketchum Grande School | 1 | \$83,000 |
| Wildwood School | 4 | \$320,320 |

Motion carried 6-0. Ms. Eldridge absent.

Transportation Contract #1: Motion made by Mr. Lawrence, seconded by Mr. Mau, that the Board of Education approve the transportation contract between the Schalmont Central School District and Amazing Grace Transportation, to transport (2) students to Henry Johnson Charter School/Kipp Tech Valley Middle School, at a daily rate of \$355/day.

Motion carried 6-0. Ms. Eldridge absent.

Transportation Contract #2: Motion made by Ms. Dowse, seconded by Mrs. Hanson, that the Board of Education approve the transportation contract between the Schalmont Central School District and Amazing Grace Transportation, to transport (1) student to Parson – Neil Hellman School, at a daily rate of \$435/day.

Motion carried 6-0. Ms. Eldridge absent.

BOARD ITEMS

Mr. Santabarbara - Congratulations to tenured staff. Proof of District bond. No tax increase, increases in services.

Ms. Dowse - Thank you Jason for the way he documented the High School Courtyard. Great!!

Mr. Lawrence – John O'Donnell does a great job. Great to hit all of community and not just the parents. Thanks to the dedicated teachers coming in to get ready!

Mr. Mau – You can tell when people take pride in where they work. Congratulations to the tenured teachers. Compliments on the post cards that were sent out.

<u>ADJOURNMENT</u> – Motion made by Mrs. Hanson, seconded by Mr. Lawrence, that the August 19, 2024 meeting of the Board of Education be adjourned to at 7:38 PM.

| Motion carried 6-0. Ms. Eldridge absent. | Respectfully submitted, | |
|--|------------------------------------|--|
| | Brenda Leitt Clerk of the Board | |



District Office

4 Sabre Drive, Schenectady, NY 12306 Phone: 518-355-9200 | Fax: 518-355-9203

Dr. Thomas B. Reardon, Superintendent of Schools, Ext. 4001

TO: Board of Education

FROM: Genienne Bakuzonis, Chief Compliance Officer, Academic & Instructional Support Services

DATE: September 5, 2024

RE: Agenda Items for September 9, 2024 Board Meeting: CSE/CPSE Meetings for BOE Approval

| Date of CSE/CPSE Meeting/School | Number of Students |
|---------------------------------|--------------------|
| July 30. 2024 (CPSE) | 1 |
| August 8, 2024 (SHS) | 1 |
| August 13, 2024 (CPSE) | 2 |
| August 26, 2024 (SMS) | 1 |
| August 27, 2024 (SHS) | 3 |