



Schalmont Central School District
MEETING OF THE BOARD OF EDUCATION
Monday, August 19, 2024; District Office Conference Room
Regular Session: 7:00 PM

AGENDA

Directions for dialing in to join this meeting will be posted on Monday, August 19, 2024

Please note that this is a meeting of the Board of Education held in public; not a public Board of Education meeting. For further clarification, please contact Mrs. Brenda Leitt, Clerk of the Board and School Business Administrator.

1. CALL TO ORDER & ROLL CALL - The meeting was called to order at _____ PM

Members Present

- __Mr. Angelo Santabarbara, President
- __Mr. David Lawrence, Vice President
- __Ms. Patricia Dowse
- __Ms. Miranda Eldridge
- __Mrs. Jean Hanson
- __Mr. William Mau
- __Mr. Kevin Thompson

Others Present

- __Dr. Thomas Reardon, Superintendent of Schools
- __Mrs. Brenda Leitt, School Business Administrator

2. PLEDGE OF ALLEGIANCE

3. APPROVAL OF AGENDA - *Recommended Motion:* "That the agenda for the August 19, 2024 meeting of the Schalmont Board of Education be approved."

Moved by: _____
 Seconded by: _____

4. PRIVILEGE OF THE FLOOR

For the sake of continuing to conduct Board business in a timely fashion, total public comment will be limited to 30 minutes. Welcome to this meeting of the Schalmont Board of Education. If you would like to speak during this portion of the meeting, please complete the blue form and give it to the Clerk of the Board, Mrs. Brenda Leitt, prior to the start of the meeting. Please note the following procedures: The Board of Education is obligated to follow the agenda; questions will be taken; individual Board members do not provide individual responses during Board meetings; as general procedure, three minutes are allocated per speaker.

5. SUPERINTENDENT'S REPORT

6. CONSENT AGENDA – *Recommended Motion:* "That the consent agenda consisting of the following items be approved:"

Moved by: _____
 Seconded by: _____

- Board of Education Reorg/Regular Meeting Minutes: July 10, 2024
- CSE/CPSE Recommendation
- Personnel Matters

7. NEW BUSINESS

Re-Appoint Superintendent: *Recommended Motion:* "BE IT RESOLVED that the Board of Education of the Schalmont Central School District hereby re-appoints Dr. Thomas Reardon, as Superintendent of Schools, for the period July 1, 2024 to June 30, 2029, approves the Addendum to his employment agreement, dated August 19, 2024 setting forth any changes in the terms and conditions of Superintendent Reardon's employment agreement, authorizes payment thereunder, and authorizes the President of the Board to execute said Addendum on behalf of the School District."

Moved by: _____
 Seconded by: _____

Appoint Executive 5-12 Principal: *Recommended Motion:* "IT IS HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, that Mr. Matthew Heckman, is hereby appointed as Executive 5-12 Principal, tenure area of Principal (previously tenured as of 07/01/24), effective July 11, 2024."

Moved by: _____
 Seconded by: _____

Tenure Recommendations: *Recommended Motion:* “That the Board of Education approve the following tenure appointments:”

Moved by: _____
Seconded by: _____

<u>Employee</u>	<u>Tenure Area</u>	<u>Effective</u>
Michael Atkinson	Elementary	08/31/24
Cornelius Brandt	Librarian	08/31/24
Kaley Brindisi	Mathematics	08/31/24
Kathleen Sellnow	Physical Therapist	08/31/24
Cassandra Shafer	Elementary	08/31/24

2024-25 Board Committees: *Recommended Motion:* “That the Board of Education approve the following committees for the 2024-25 fiscal year.”

Moved by: _____
Seconded by: _____

- Audit Committee: _____; _____: _____
- Policy Committee: _____; _____: _____
- Technology Comiittee: _____; _____: _____
- Facilities & Strategic Planning: _____; _____: _____

Organizational Chart: *Recommended Motion:* “That the Board of Education approve the 2024-25 Organizational Chart.”

Moved by: _____
Seconded by: _____

Code of Conduct: *Recommended Motion:* “That the Board of Education approve the district’s Code of Conduct for the 2024-25 school year.”

Moved by: _____
Seconded by: _____

District Wide Safety Plan: *Recommended Motion:* “That the Board of Education approve the district’s District Wide Safety Plan for the 2024-25 school year.”

Moved by: _____
Seconded by: _____

Hockey Agreement: *Recommended Motion:* “That the Board of Education approve the agreement dated July 22, 2024 between the Schalmont School District, Scotia-Glenville School District, Guilderland School District, Mohonasen School District and Voorheesville School District to join together to operate a combined ice hockey team for the 2024-25 school year.”

Moved by: _____
Seconded by: _____

Tax Warrant: *Recommended Motion:* “That the Board of Education accept the recommendation of the Superintendent to approve the 2024-25 Tax Warrant in the amount of \$29,973,572 and the below tax rates per \$1,000 for each municipality:”

Moved by: _____
Seconded by: _____

<u>2024-25</u>	<u>Guilderland</u>	<u>Florida</u>	<u>Duanesburg</u>	<u>Princetown</u>	<u>Rotterdam</u>
Homestead	17.462443	18.784631	61.343859	62.708034	19.608782
Non-Homestead	12.894915	11.705711	56.751896	55.855913	23.989492

Shared Services Agreement: *Recommended Motion:* “That the Board of Education approve the shared services agreement between the Duanesburg Central School District and the Schalmont Central School District, for Special Education Services or programs specified in each student’s individual education Plan and tuition rates are in accordance with the NYSED non-resident tuition rate established by the Commissioner of Education for the period July 1, 2024 through June 26, 2025.”

Moved by: _____
Seconded by: _____

Independent Service Contracts: *Recommended Motion:* “That the Board of Education approve the following independent service contracts for the 2024-25 school year:”

Moved by: _____
Seconded by: _____

<u>School</u>	<u>Total Cost</u>
Advanced Therapy	\$2,000
Capital Region Tutors	\$70,000
Chelsea Place Psychology	\$6,000
Children’s Neuropsychological Services	\$3,800
Dr. Allison Curly	\$3,500
Early Childhood Education Services	\$110,000
Four Winds/Learn Well	\$1,000
Joanne Kennedy	\$25,000
Music Speaks	\$2,500
True North	\$150,000
Sign Language Interpreter	\$250

Private Placement Contracts: *Recommended Motion:* “That the Board of Education approve the following private placement contracts for the 2024-25 school year:”

Moved by: _____
Seconded by: _____

<u>School</u>	<u># of Students</u>	<u>Total Cost</u>
Crossroads Center for Children	2	\$71,000
LaSalle School	1	\$64,780
Northern Rivers-Parsons Child & Family Center	2	\$110,522
Oak Hill School	2	\$126,928.10
Springbrook Residential	1	\$275,000
The Charlton School/Ketchum Grande School	1	\$83,000
Wildwood School	4	\$320,320

Transportation Contract #1: *Recommended Motion:* “That the Board of Education approve the transportation contract between the Schalmont Central School District and Amazing Grace Transportation, to transport (2) students to Henry Johnson Charter School/Kipp Tech Valley Middle School, at a daily rate of \$355/day.”

Moved by: _____
Seconded by: _____

Transportation Contract #2: *Recommended Motion:* “That the Board of Education approve the transportation contract between the Schalmont Central School District and Amazing Grace Transportation, to transport (1) student to Parson – Neil Hellman School, at a daily rate of \$435/day.”

Moved by: _____
Seconded by: _____

8. BOARD ITEMS

9. ADJOURNMENT - *Recommended Motion:* “That the August 19, 2024 meeting of the Board of Education be adjourned to at _____ PM.”

Moved by: _____
Seconded by: _____

Personnel Matters

• **Instructional Personnel Matters**

Full-Time Probationary Appointment

Name: Tami Keene
 Position: ELA/MS; 1.0 FTE
 Effective: July 1, 2024
 Tenure Area: English 7-12
 Probation: 3-years; July 1, 2024 through June 30, 2027
 Step: 16-MA (per STA Agreement)

2024-25 Substitute Teacher Appointments

BOCES Packet #1: Justina Aitken, Amanda Clifford, Stacy Deming, Haley Duffy, Ralph Hayes, Brittany McManaman, Farzana Nazrana, Abigail Sellnow, John Walters

2024-25 Fall Coaches Appointments (Stipends in accordance with STA contract)

Quincy Mackerer, Girls Volleyball Program Assistant
 Alexandria Malatesta, Modified Cross Country Coach, Step 6

Appointments: Middle School Advisors 2024-2025 - Stipends in accordance with STA Agreement

Sarah Brassard, Fun Club (Special Interest) Courtney LaBarge, Golf Intramurals

Appointments: High School Advisors 2024-2025 - Stipends in accordance with STA Agreement

Steven Gibbs, HS Student Council Michael Christy, Marching Band Drumline
 Sean Spacher, Marching Band Chenya D’Archangelis, Marching Band Flag Line

• **Non-Aligned Personnel Matters** (as per Management Confidential Agreement)

Retirement Resignation

Laurie Kapfer, Treasurer, District Office, effective August 23, 2024; 12 years of service

Appointment

Rachael France, Treasurer, District Office, effective August 27, 2024

Resignation

Rachael France, Accounts Payable, District Office, effective August 26, 2024

Civil Service Provisional Appointment

Nicholas Castiglia, Sr. Custodian, District Wide, effective August 12, 2024

Civil Service Permanent Appointment

Rachael France, Senior Account Clerk, District Office; effective July 10, 2024

• **Non-Instructional Personnel Matters** (All hourly pay rates per SSRPA Agreement)

<u>Appointments</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>	<u>Hours</u>	<u>Step</u>
Marybeth Smith	Bus Attendant	Transportation	07/24/24	as needed	1

<u>Resignation</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Brian Lehr	Bus Driver	Transportation	08/13/24

<u>Substitute Appointment</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>	<u>Hours</u>
Margaret Byrnes	Food Service Worker	District Wide	09/03/24	as needed
Willie Griffin	Bus Driver Trainee	Transportation	08/19/24	as needed
Michelle Hanna	Cleaner	District Wide	08/19/24	as needed
Gene Koreman	Bus Driver Trainee	Transportation	07/24/24	as needed

Non-Instructional Personnel Matters (con't)

Removal from Service – effective 6/30/24

Savitri Bangaroo, Substitute Cleaner
Debra Becker, Substitute Food Service Worker
Rita Bonitatibus, Substitute Teacher Aide
Rita Bonitatibus, Substitute Typist
Brielle Bouffier, Substitute Teacher Aide
Michele Catino, Substitute Teacher Aide
Nicholas Coolidge, Substitute Cleaner
Kristen Fratus, Substitute Bus Attendant
Todd Hotaling, Substitute Bus Driver

Rebecca Naumowicz, Substitute Teacher Aide
Angela Perkins, Substitute Bus Attendant
Margaret Raymond, Substitute Food Service Worker
Margaret Raymond, Substitute Bus Attendant
Rebecca Reutzel, Substitute Monitor
Edona Rexha, Substitute Teacher Aide
Tammy Waring, Substitute Cleaner
Anthony Wasiyo, Substitute Teacher Aide
Denise West, Substitute Sr. Account Clerk
Denise West, Substitute Bus Attendant