



# Schalmont Advance

Opening Day  
September 2, 2014

## BOE Collective Commitments

- Develop and promote a strong governance team with the Superintendent and Business Administrator
- Support the implementation of the Advance 2018 Strategic Plan with annual benchmarks to support all students to college and career readiness while sustaining fiscal responsibility
- Build effective and transparent communication strategies with all internal and external stakeholder groups to maintain unified support for goals and strategic initiatives
- Create and revise policies aligned with the state's reform agenda and district goals
- Provide a safe and orderly environment for all

# **Goal #1-Accelerate Academic Achievement for all students**

## **Accomplished 13-14:**

- K-12 R/W Framework
  - Purchased new literacy series K-5
  - Purchased Lucy Calkins writing series
  - PD in balanced literacy
  - Began teaching CC modules
- Implemented CC aligned K-4 report card
- Continued to offer PLTW, DL, Credit Recovery, AP
- Initiated District RTI committee
- Completed Technology Plan
- TOSAs in ELA/Math K-8
- Began PLC awareness
- Wrote SMART goals/SIPS at school level
- APPR process ongoing

## **Actions 14-15**

- K-12 R/W Framework
  - Literacy in the content areas
  - Greater fidelity to CC modules
  - Align grade 6 ELA/Reading
  - Implement new series into modules
- Reconvene District RTI committee
- Institute Parent University-CCLS
- Continue TOSAs-Technology Integration
  - Teacher in place
  - Align 21<sup>st</sup> Century Skills
  - Resource for Googledocs
  - Chromebook pilots
- Differentiation
- Higher level questioning
- Revisit PLC-collaborative, DDI
- Improve upon SMART goals/SIPS at school level based upon data
- Revisit assessments-Teaching in the Core
  - Reduce number
  - Developing formative assessments



## Goal #2-Develop professional capacity

### Accomplished 13-14:

- Revised job descriptions and applications
- Developed 2 year PD Plan
- Provided PD opportunities in:
  - Technology
  - Reading/Writing
  - CCLS
  - DDI
  - PLCs
  - Mathematics
- Continued to support STI
- Job embedded coaches (TOSAS) K-8

### Actions 14-15:

- Continue PD offerings:
  - Googledocs
  - 21<sup>st</sup> Century skills in instruction
  - CCLS
  - DDI
  - Differentiation
  - PLCs
  - Higher level questioning
  - Assessment writing
  - Data analysis
- Continue STI
- Continue TOSAS/Add Tech TOSA

## Goal #3-Improve Communications

### Accomplished 13-14:

- Update website as central communication site
- Added new phone system
- Held regular meetings with bargaining unit representatives
- Adult Education offerings

### Actions 14-15:

- Add podcasts, webinars to website for staff and community
- Virtual Backpack
- Customer service training
- Explore adding Parent Portal features
- Look to businesses, colleges and universities
  - Internships/Externships
  - Partnerships
- Continue and expand Adult Education to include Parent University



## Goal #4-Culture of safety, good citizenship

### Accomplished 13-14:

- DASA training to include cyberbullying
- Updated Code of Conduct
- Initiated subcommittee on Culture and Climate
- Held events for parents on social media
- Staff trained in Lifelines suicide pre/post
- Updated safety plans
- Added safety features in schools
  - Single point of entry
  - ID Badges
  - Buzzer system
  - Increased practice drills

### Actions 14-15:

- Continue relationship with Rotterdam Police- new SRO
- Determine approach to culture and climate K-12 based upon subcommittee work
- Ongoing lifelines training
- Continue to offer parent/community information sessions
- Update safety plans-district and buildings
- Continue DASA and required trainings
- Safety Cmte will continue



## Goal #5-Align management and operations systems

### Accomplished 13-14:

- Initiated Technology Integration Cmte
- Audit to PARCC
- Updated DL lab
- Passed annual budget
- Continued efficiency grant, title grants
- Energy savings in place
- Regular maintenance in place
- Added new HS sign (class of 2014)
- Updated landscaping between MS/HS

### Actions 14-15:

- Implement Technology Integration Plan
  - Googledocs
  - Laptops/Printers
  - Chromebooks
  - Policies
- Convene Budget Advisory Cmte earlier to consider long range plans
- Add new grants
  - Teaching in the Core
  - STLE-D
- Continue with energy savings
- Continue to advocate for funding
- Consider shared services
  - Possible UPK with other districts
- Reconvene facilities committee



## Schalmont Advance 2018 2014-15 Priorities

- Attendance
- Differentiation
- Common Core-Six Shifts
- Literacy across Content areas
- Higher level questioning
- Greater time efficiencies
- RTI
- School Improvement Plans-work toward annual goals and “Desired State”





**Schalmont** CENTRAL  
SCHOOL  
DISTRICT

**REMEMBER...**

**We are Schalmont....**

**with...**

**HIGH HOPES!**